

COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: 946017638
 ORGANIZATION:
 San Jose State University and the Research
 Foundation
 210 North 4th Street
 San Jose, CA 95112

Date: 03/26/2026
 FILING REF.: The preceding
 agreement was dated
 07/15/2024

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: INDIRECT COST RATES

RATE TYPES:		FIXED	FINAL	PROV. (PROVISIONAL)	PRED. (PREDETERMINED)	
<u>EFFECTIVE PERIOD</u>						
<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE(%)</u>	<u>LOCATION</u>	<u>APPLICABLE TO</u>	
PRED.	07/01/2021	06/30/2024	46.50	On-Campus	Research	
PRED.	07/01/2021	06/30/2024	26.00	Off-Campus	Research	
PRED.	07/01/2021	06/30/2024	55.20	On-Campus	Instruction	
PRED.	07/01/2021	06/30/2024	26.00	Off-Campus	Instruction	
PRED.	07/01/2021	06/30/2024	44.60	On-Campus	Other Sponsored Activities	
PRED.	07/01/2021	06/30/2024	26.00	Off-Campus	Other Sponsored Activities	
PRED.	07/01/2021	06/30/2024	52.50	Moss Landing	Research	
PRED.	07/01/2021	06/30/2024	26.00	ML Off-Site	Research	
PRED.	07/01/2021	06/30/2024	42.90	Moss Landing	Instruction	
PRED.	07/01/2021	06/30/2024	26.00	ML Off-Site	Instruction	
PRED.	07/01/2021	06/30/2024	27.50	Moss Landing	Other Sponsored Activities	
PRED.	07/01/2021	06/30/2024	26.00	ML Off-Site	Other Sponsored Activities	
PROV.	07/01/2024	Until Amended				

***BASE**

Modified total direct costs, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first \$25,000 of each subaward (regardless of the period of performance of the subawards under the award). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$25,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.

ORGANIZATION: San Jose State University and the Research Foundation

AGREEMENT DATE: 03/26/2026

SECTION I: FRINGE BENEFIT RATES**

<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE(%)</u>	<u>LOCATION</u>	<u>APPLICABLE TO</u>
FIXED	7/1/2025	6/30/2026	51.00	All	Foundation Regular Employees
FIXED	7/1/2025	6/30/2026	10.00	All	Foundation Hourly and PT Employees
FIXED	7/1/2025	6/30/2026	3.00	All	Foundation Student Employees
PROV.	7/1/2026	Until Amended			Use same rates and conditions as those cited for fiscal year ending June 30, 2026.

**** DESCRIPTION OF FRINGE BENEFITS RATE BASE:**

Salaries and wages.

ORGANIZATION: San Jose State University and the Research Foundation

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SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

SAN JOSE STATE UNIVERSITY: This organization charges the actual costs of each fringe benefit direct to Federal projects. However, it uses a fringe benefit rate which is applied to salaries and wages in budgeting fringe benefit costs under project proposals. The following fringe benefits are treated as direct costs: FICA, SUI, workers' compensation, Medicare, long-term disability, health/dental/vision/life insurance, retirement, and tuition.

SAN JOSE STATE UNIVERSITY RESEARCH FOUNDATION: This organization uses a fringe benefit rate which is applied to salaries and wages for both budgeting and charging purposes for Federal projects.

Foundation full-time employees' fringe benefits are charged to Federal awards based on the "Regular Employee" rate. The regular Employee fringe benefit rate includes the following costs: Social Security, SDI, workers' compensation, medical/vision/dental/life insurance, long-term disability, unemployment insurance, Medicare, EAP, unfunded vacation, and retirement.

The Foundation's Hourly & Part-time Employee fringe benefit rate includes the following costs: Social Security, SDI, workers' compensation, unemployment insurance, and Medicare.

The Foundation's Student employees fringe benefit rate includes the following costs: workers' compensation, SDI, and unemployment insurance.

TREATMENT OF PAID ABSENCES:

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

DEFINITION OF OFF-CAMPUS: A project is considered off-campus if the activity is conducted at locations other than in University or Foundation owned or operated facilities, and to which rent is directly allocated to the project(s), and indirect costs associated with physical plant and library are not considered applicable to the project. If more than 50% of a project is performed off-site, the off-site rate will apply to the entire project.

DEFINITION OF EQUIPMENT

Equipment is defined as tangible nonexpendable personal property (including information technology systems) having a useful life of more than one year and an acquisition cost of \$5,000 or more per unit.

This rate agreement updates the Fringe Benefit Rates section only.

The FY 2023 F&A rate proposal was received and is currently under review.

The next fringe benefit proposal based on actual costs for fiscal year ending 6/30/25 was due by 12/31/25.

ORGANIZATION: San Jose State University and the Research Foundation
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SECTION III: GENERAL

A. LIMITATIONS:

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its indirect cost pool as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:

If any Federal contract, grant or other agreement is reimbursing indirect costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

BY THE INSTITUTION:

San Jose State University and the Research Foundation

(INSTITUTION) Signed by:
Shailendra Baghel

(SIGNATURE) 2530667DB4084FD...
Shailendra Baghel

(NAME)

Director of Finance & Accounting
(TITLE)

4/27/2026
(DATE)

ON BEHALF OF THE GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES
(AGENCY)

Olulola O. Oluborode
(SIGNATURE) Digitally signed
by Olulola O.
Oluborode-S
Date: 2026.04.20
12:48:49 -04'00'

Olulola Oluborode
(NAME)

Director, Cost Allocation Services
(TITLE)

03/26/2026
(DATE)

HHS REPRESENTATIVE: Stephen Hobday

TELEPHONE: (301) 492-4855